

**THE BOARD OF LIBRARY TRUSTEES  
OF THE FOX LAKE PUBLIC LIBRARY DISTRICT  
LAKE AND MCHENRY COUNTIES, ILLINOIS**

**Committee as a Whole Minutes - July 1, 2021**

**CALL TO ORDER** The meeting was called to order at 6:37 p.m. by Trustee Genc, who presided at the meeting. Present at the meeting were Trustees Eck, Genc, Piklor, Swiss, and Vanco. Also present were Library Director Melissa R. Villarreal, and Assistant Director Han Song.

**RAISES FY 2021-2022** Administration presented the board with spreadsheets laying out the cost of issuing out 1, 2, or 3% increases to staff members who are above the minimum wage increase for the fiscal year 2021-2022. It was determined that staffers affected by the state-mandated minimum wage increases would not receive the percent increase as they would be receiving a one-dollar increase. It was also determined that a staff member needs a salary adjustment that would be in line with the duties being carried out.

The committee recommends a 2% wage increase to be awarded to employees not affected by the minimum wage increase. The board openly recognizes and commends the staff's hard work during the pandemic.

**DISCUSSION REGARDING BUDGET FY 2021-2022** The committee gave suggestions on line items they would like to see for the next budget year. The committee also discussed how the wage increases will affect the health insurance, IMRF, and vacation for the next year.

**MISCELLANEOUS** The high school parking lot partnership was discussed as possible causes of concern were addressed. The committee concluded that this is a new project and that some issues may arise, and would be solved as the project moved forward. It was also determined that the project would be assessed before the commencement of the next school year.

**PUBLIC COMMENT** There was no public comment

**ADJOURNMENT** The committee meeting adjourned at 7:42 p.m.